

Human Resource Management/Development (HRMD)

HRMD 549 Personnel Management 1.5 Credit (1.5,0)

Feedback, communication, planning, and performance management. Analysis of performance systems and talent succession planning.

Course Offered at: Worldwide, Asia

HRMD 599 Special Topics in Human Resources Management and Development 1-6 Credit (1-6,0)

Individual, independent, or directed studies of selected topics in human resources management and development.

Course Offered at: Daytona Beach, Prescott, Worldwide

HRMD 608 Human Resources Management 3 Credits (3,0)

Management of human resources. Interrelationship of managers, organizational staff, and specialists. Management theories; human resource planning; recruitment and selection; training and development; compensation and benefits; safety and health; employee relations.

Course Offered at: Worldwide, Asia

HRMD 678 Talent Acquisition and Workforce Planning 3 Credits (3,0)

Strategic talent acquisition and workforce planning. Forecasting, recruiting, staffing, legal aspects, and strategic sourcing.

Course Offered at: Worldwide, Asia

HRMD 679 Comprehensive Reward Systems 3 Credits (3,0)

Approaches to total compensation, including rewards, job evaluation, pay structures, and market analysis. Strategic link to business goals.

Course Offered at: Worldwide, Asia

HRMD 699 Special Topics in Human Resources Management and Development 1-6 Credit (1-6,0)

Individual, independent, or directed studies of selected topics in human resources management and development.

Course Offered at: Daytona Beach, Prescott, Worldwide