

Organizational Behavior and Leadership (OBLD)

OBLD 500 Leadership Foundations in Research 3 Credits (3,0)

Foundational course for Master of Science in Leadership program. Topics include critical thinking, digital literacy, library research, and writing using APA style.

Course Offered at: Worldwide, Asia

OBLD 511 Organizational Leadership 3 Credits (3,0)

Exploration of leadership in organizations, with a focus on internal and external factors impacting leadership effectiveness. Analysis of leadership in diverse workforces.

Prerequisites: OBLD 500

Course Offered at: Worldwide, Asia

OBLD 519 Organizational and Employee Behavior 1.5 Credit (1.5,0)

Study of organizational and employee behavior intervention strategies. Focus on organizational design, renewal, and ethical value formation.

Course Offered at: Worldwide, Asia

OBLD 521 Leadership Communication 3 Credits (3,0)

Study of communication in leadership. Emphasis on strategic communication, communication barriers, team communication, and intercultural challenges.

Prerequisites: OBLD 500

Course Offered at: Worldwide, Asia

OBLD 535 Leadership and Organizational Design 3 Credits (3,0)

Organizational structures and environmental adaptation; leader and follower roles in designing effective organizations. Macro-level theories of organization design; organizational culture; principles of organizational development. Leadership skills in planning, organizing, and supporting activities across diverse organizational types and sizes.

Prerequisites: OBLD 500

Course Offered at: Worldwide, Asia

OBLD 599 Special Topics in Organizational Behavior and Leadership 1-6 Credit (1-6,0)

Individual, independent, or directed studies of selected topics in organizational behavior and leadership.

Course Offered at: Daytona Beach, Prescott, Worldwide

OBLD 632 Strategic Decision-Making for Leaders 3 Credits (3,0)

Examination of decision-making processes for leaders in fast-changing environments. Topics include data-driven decision-making and analytics for organizational effectiveness.

Prerequisites: OBLD 500

Course Offered at: Worldwide, Asia

OBLD 633 Adaptive Leadership in Complex Environments 3 Credits (3,0)

Exploration of adaptive leadership strategies for complex environments. Topics include environmental scanning, coalition building, and strategic frameworks.

Prerequisites: OBLD 500

Course Offered at: Worldwide, Asia

OBLD 634 Leadership Ethics and Corporate Social Responsibility 3 Credits (3,0)

Study of ethics in decision-making at individual, organizational, and societal levels. Topics include moral dilemmas, organizational responsibility, and societal impact.

Prerequisites: OBLD 500

Course Offered at: Worldwide, Asia

OBLD 635 Organizational Change 3 Credits (3,0)

Study of leadership systems and strategies for advancing organizational objectives. Focus on change management, action plans, and organizational stabilization.

Prerequisites: OBLD 500

Course Offered at: Worldwide

OBLD 641 Resonant Leadership: Leading Change 3 Credits (3,0)

Development of self-awareness and adaptability for effective leadership. Emphasis on personal development, change management, and lifelong learning.

Prerequisites: OBLD 500

Course Offered at: Worldwide, Asia

OBLD 671 Entrepreneurship and Leadership 3 Credits (3,0)

Study of the interrelationship between leadership and entrepreneurship in global enterprises. Focus on leadership models, organizational change, and entrepreneurial strategies.

Course Offered at: Worldwide, Asia

OBLD 690 Leadership Capstone 3 Credits (3,0)

Culminating course for the Leadership Program. Students demonstrate leadership skills through storytelling and completion of all program courses.

Prerequisites: OBLD 500, OBLD 521, OBLD 535, OBLD 632, 633, OBLD 634, OBLD 635 and OBLD 641

Course Offered at: Worldwide

OBLD 699 Special Topics in Organizational Behavior and Leadership 1-6 Credit (1-6,0)

Individual, independent, or directed studies of selected topics in organizational behavior and leadership.

Course Offered at: Daytona Beach, Prescott, Worldwide