

# B.S. in Industrial/ Organizational Psychology

## Degree Requirements

The successful completion of the Bachelor of Science in Industrial-Organizational Psychology requires a minimum of 121 credit hours. Students will complete a general education core, a math and science core, and a Psychological Science core. Completion of a minor is strongly recommended but not required.

## Program Requirements

### General Education

Embry-Riddle degree programs require students to complete a minimum of 36 hours of General Education coursework. For a full description of Embry-Riddle General Education guidelines, please see the General Education section of this catalog.

Students may choose other classes outside of their requirements, but doing so can result in the student having to complete more than the degree's 121 credit hours. This will result in additional **time and cost** to the student.

Communication Theory and Skills	9
Computer Science or Information Technology	3
Mathematics	6
Physical and Life Sciences (Natural Sciences)	6
Humanities or Social Sciences	12
3 hours of lower-level Humanities	
3 hours of lower-level Social Science	
3 hours of lower-level or upper-level Humanities or Social Science	
3 hours of upper-level Humanities or Social Science	
<b>Total Credits</b>	<b>36</b>

### Industrial/Organizational Psychology Core (96 Credits)

The following course of study outlines the quickest and most cost-efficient route for students to earn their B.S. in Industrial/Organizational Psychology. Students are encouraged to follow the course of study to ensure they complete all program required courses and their prerequisites within four years.

Courses in the core with a # will satisfy general education requirements.

BA 201	Principles of Management	3
BA 222	Business Analytics Tools	3
BA 319	Managerial and Organizational Behavior *	3
BIO 120 & 120L	Foundations of Biology I and Foundations of Biology I Laboratory #	4
COM 122	English Composition #	3
General Education - Communications Elective #		6
General Education - Computer Science or Information Technology Elective #		3
General Education - lower-level Humanities #		3
General Education - lower-level or upper-level Humanities or Social Science #		3
General Education - upper-level Humanities or Social Science #		3
General Education - Mathematics Elective		6
General Education - Physical and Life Science (Natural Science)		2

HF 300	Human Factors I: Principles and Fundamentals	3
HF 306	Human Factors III: Performance Processes *	4
PSY 101	Introduction to Psychology #	3
PSY 103	Professional Development in Psychology	1
PSY 222	Introduction to Industrial/Organizational Psychology	3
PSY 226	Statistics for Organizational Analysis and Research	3
PSY 311	Sensation, Perception, and Cognition *	3
PSY 320	Aviation Psychology **	3
PSY 322	Research Design **^	4
PSY 335	Physiological Psychology *	3
PSY 345	Training and Development **	3
PSY 350	Social Psychology **	3
PSY 365	Abnormal Psychology *	3
PSY 370	Occupational Health & Performance	3
PSY 401	Psychology of Leadership *	3
PSY 410	Personnel Selection and Assessment **	3
PSY 494	Tests and Measurements Theory *	3
PSY 496	Capstone in Psychology *	3
<b>Total Credits</b>		<b>96</b>

### Minor/Open Electives (25 Credits)

Minor/Open Electives	25
<b>Total Credits</b>	<b>121</b>

Notes: Open elective credits required will be calculated, based upon selection of the minor, to complete the minimum of 121 credits requirement for the degree.

All Army ROTC students are required to complete SS 321 - U.S. Military History 1900-Present (3 credits) in order to commission.

UNIV 101 meets open elective or credit in excess of degree requirements.

\* Offered in Fall Only

\*\* Offered in Spring Only

# General Education Courses

^ PSY 226 and PSY 322 are rigorous, foundational courses in the field of psychological sciences. Therefore, both must be taken at ERAU to ensure students receive the highest quality of instruction, as well as benefit from the university's unique academic resources.