

Graduate Certificate in Human Resources

At the **Worldwide Campus**, the Human Resources Certificate is a 12-credit online program that provides an analytical overview of human resource management, focusing on compensation, benefits, management, talent development and workforce planning. The program introduces human resource issues affecting organizations globally and includes the use of job analysis tools for strategic planning. Completion of the program prepares students for roles in human resource management, recruiting, benefits administration and training and talent development.

Note: Certificate programs are not eligible for Title IV Federal Financial Aid unless taken as part of a degree program.

Program-Level Student Learning Outcomes

Students will:

- Analyze the roles and responsibilities of different facets of human resource management including compensation and benefits, talent management, organizational training and development, and workforce planning.
- Analyze critical human resource management issues that impact domestic and multinational enterprises.
- Use job analysis tools to create a strategic workforce staffing plan.

Worldwide Certificate Requirements

MGMT 607	Human Resource Development	3
HRMD 608	Human Resources Management	3
HRMD 678	Talent Acquisition and Workforce Planning	3
HRMD 679	Comprehensive Reward Systems	3
Total Credits		12

Estimated Cost of Attendance: California Student Information (<https://catalog.erau.edu/student-life/student-affairs/california-student/>)