

M.S. in Leadership

At the **Worldwide Campus**, the Master of Science in Leadership is a 30-credit online graduate program focused on leadership in a global workforce. The program addresses diversity and leadership practices in global business operations, with emphasis on decision-making, strategy, and communication skills. Instruction is provided by faculty with experience in multiple industries and academic disciplines.

Program-Level Student Learning Outcomes

Students will:

- Analyze leadership styles and skills suitable to the organizational context and internal and external environmental conditions.
- Defend a need for differentiated leadership within diverse workforces, cultures, organizations, and contexts.
- Evaluate essential leadership knowledge, competencies, skills, and behaviors.
- Assess the impact of leader ethics, behavior and communication on stakeholders.
- Create leadership strategies that address organizational effectiveness and performance.
- Evaluate actions necessary for leading highly reliable teams and organizations to succeed in volatile, uncertain, complex, and ambiguous (VUCA) environments.

Worldwide Program Requirements

Core Requirements	30
Total Credits	30

Program Details

The Master of Science in Leadership requires successful completion of a minimum of 30 credit hours. Students enrolled in the Worldwide Graduate Online program may complete the degree in six terms, or approximately two years, assuming full-time enrollment and continuous progress. Students pursuing this graduate degree must earn a minimum cumulative grade point average (CGPA) of 3.00 for all work completed at the University. The courses required to earn this degree are listed below.

Students should be aware that many courses have prerequisites and/or corequisites. Students are responsible for ensuring that all prerequisite and degree requirements are satisfied prior to enrollment in advanced coursework. The suggested plan of study is provided as a guide. A student's actual plan of study may vary based on term of admission, course availability, transfer credit, and other academic considerations. Students should consult with their academic advisor to develop an individualized plan of study.

Core Requirements

OBLD 500	Leadership Foundations in Research	3
OBLD 511	Organizational Leadership	3
OBLD 521	Leadership Communication	3
OBLD 535	Leadership and Organizational Design	3
OBLD 632	Strategic Decision-Making for Leaders	3
OBLD 633	Adaptive Leadership in Complex Environments	3
OBLD 634	Leadership Ethics and Corporate Social Responsibility	3
OBLD 635	Organizational Change	3
OBLD 641	Resonant Leadership: Leading Change	3
OBLD 690	Leadership Capstone	3
Total Credits		30

Suggested Plan of Study

One* Year Plan

*6 Total Terms.

Year One

Requirements	Credits
OBLD 500 - Leadership Foundations in Research	3
Semester Hours	3

Requirements	Credits
OBLD 511 - Organizational Leadership	3
OBLD 521 - Leadership Communication	3
Semester Hours	6

Requirements	Credits
OBLD 535 - Leadership and Organizational Design	3
OBLD 632 - Strategic Decision-Making for Leaders	3
Semester Hours	6

Requirements	Credits
OBLD 634 - Leadership Ethics and Corporate Social Responsibility	3
OBLD 633 - Adaptive Leadership in Complex Environments	3
Semester Hours	6

Requirements	Credits
OBLD 635 - Organizational Change	3
OBLD 641 - Resonant Leadership: Leading Change	3
Semester Hours	6

Total Credits

Total Hours for All Requirements: 27

Year Two

Requirements	Credits
OBLD 690 - Leadership Capstone	3
Semester Hours	3

Total Credits

Total Hours for All Requirements: 3

Two Year Plan

Year One

Requirements	Credits
OBLD 500 - Leadership Foundations in Research	3
Semester Hours	3

Requirements	Credits
OBLD 511 - Organizational Leadership	3
Semester Hours	3

Requirements	Credits
OBLD 521 - Leadership Communication	3
Semester Hours	3

Requirements	Credits
OBLD 535 - Leadership and Organizational Design	3
Semester Hours	3

Requirements	Credits
OBLD 632 - Strategic Decision-Making for Leaders	3
Semester Hours	3

Total Credits

Total Hours for All Requirements: 15

Year Two

Requirements	Credits
OBLD 633 - Adaptive Leadership in Complex Environments	3
Semester Hours	3

Requirements	Credits
OBLD 634 - Leadership Ethics and Corporate Social Responsibility	3
Semester Hours	3

Requirements	Credits
OBLD 635 - Organizational Change	3
Semester Hours	3

Requirements	Credits
OBLD 641 - Resonant Leadership: Leading Change	3
Semester Hours	3

Requirements	Credits
OBLD 690 - Leadership Capstone	3
Semester Hours	3

Total Credits

Total Hours for All Requirements: 15

Estimated Cost of Attendance

Estimated Cost of Attendance: California Student Information (<https://catalog.erau.edu/student-life/student-affairs/california-student/>)