

Minor in Industrial/ Organizational Psychology

The Minor in Industrial and Organizational Psychology focuses on human performance in the workplace environment and the application of psychological principles to organizations. It is designed to help students understand and improve organizational effectiveness, employee satisfaction, and workplace productivity. Through a blend of theoretical study and practical application, students gain insights into human behavior in professional settings across various industries. It equips students with valuable skills in communication, analysis, and problem-solving, essential for addressing the complex challenges in today's diverse and dynamic work environments.

Some majors may not be eligible to pair with this minor. See the Minor Restrictions (<https://catalog.erau.edu/programs/undergraduate/minors/restrictions/>) list for details.

Worldwide Minor Requirements

PSYC 340	Industrial-Organizational Psychology	3
PSYC 326	Group and Team Behavior	3
PSYC 350	Social Psychology	3
or PSYC 352	Personality: A Systems Approach	
Choose Two Courses from One of the Following Elective Areas:		6
Emergency Services:		
ESVS 201	Fire-Related Human Behavior	
ESVS 405	Personnel Management for Fire and Emergency Services	
English/Communications:		
COMM 222	Business Communication	
COMM 224	Collaborative Writing and Presenting	
COMM 362	Communication and Organizational Culture	
COMM 415	Nonverbal Communication	
Psychology:		
PSYC 320	Aviation Psychology	
PSYC 400	Introduction to Cognitive Science	
PSYC 350	Social Psychology *	
or PSYC 352	Personality: A Systems Approach	
Business:		
MGMT 314	Human Resource Management	
MGMT 317	Organizational Behavior	
MGMT 427	Management of the Multicultural Workforce	
MGMT 482	Human Resources Training and Development	
MGMT 485	Staffing and Workforce Planning	
Safety/Human Factors:		
AVSF 320	Human Factors in Aviation Safety	
SFTY 321	Occupational Ergonomics I	
SFTY 415	Human Reliability and Safety Analysis	
Total Credits		15

* Students may select the course that was not taken as a core requirement

Estimated Cost of Attendance: California Student Information (<https://catalog.erau.edu/student-life/student-affairs/california-student/>)