

# Graduate Certificate in Human Resources

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The Human Resources Certificate enables students to develop or refine different organizational Human Resources programs. These programs include staffing and workforce development, compensation and benefits, as well as training and development functions. Courses include the latest in organizational HR trends for both domestic and multinational firms.

*Note: Certificate programs are not eligible for Title IV Federal Financial Aid unless taken as part of a degree program.*

## Human Resources Certificate

HRMD 607	Human Resource Development	3
HRMD 608	Human Resources Management	3
HRMD 678	Talent Acquisition and Workforce Planning	3
HRMD 679	Comprehensive Reward Systems	3
<b>Total Credits</b>		<b>12</b>

Estimated Cost of Attendance

### Students will:

- Analyze the roles and responsibilities of different facets of HRM including compensation and benefits, talent management, organizational training and development, and workforce planning.
- Analyze critical HRM issues that impact domestic and multinational enterprises.
- Using job analysis tools create a strategic workforce staffing plan.