

M.S. in Management

The Master of Science in Management (MSM) degree program provides students with a greater focus on the theory and practice of management than a more general business degree. Whether you are interested in promoting into management, transitioning from the military or already have a management position, this program introduces you to future focused management concepts.

The MSM program is action-oriented. You will learn how to analyze problems, research and implement solutions, be a change agent, use data to drive decisions, communicate effectively, and manage people and business processes.

The degree program includes three sections. The first section is comprised of 9 credit hours focused on high reliability organizations (HRO). High reliability organizations focus on risk, managing risk and resiliency. Concepts learned in these courses can be applied to all organizations. The second section of this degree is the Management Core and has been structured based on input from industry to provide students with the skills necessary to advance their careers. The third section consists of a certificate in the area of the student's choice and provides the opportunity for students to focus their studies to match their career goals.

The Master of Science in Management program is accredited by the Accreditation Council for Business Schools & Programs (ACBSP). This achievement means that the program has been peer-reviewed, scrutinized, and meets the stringent requirements set forth by the ACBSP.

The Society for Human Resources Management (SHRM) has acknowledged that the Master of Science in Management program when combined with the Human Resources Certificate as fully aligning with SHRM's *HR Curriculum Guidebook and Templates*. Students enjoy many benefits of this alignment beyond the curriculum itself through ERAU's relationship with SHRM.

Program-Specific Criteria

Admissions Criteria

In addition to the standard graduate admission requirements, applicants for admission to the Master of Science in Management Degree Program must submit two (2) letters of recommendation, at least one of which must be from a professional contact.

Applicants may utilize the following link to access the ***Graduate Program Recommendation Form***.

Prerequisite Knowledge:

The program does not require an undergraduate degree in business for admissions. However, as required by ACBSP, prerequisite knowledge in accounting, finance, economics, marketing, management, and business statistics is required. This will be accomplished through a short MSM Preflight Orientation Course that welcomes students to the degree program through interactive activities and provides the prerequisite knowledge needed to be successful in the program. Students must complete the Preflight Orientation prior to taking their first MSM course

Estimated Cost of Attendance